

Carbon Reduction Plan

Supplier name: Nimbus Digital & Technology Innovations Ltd

Commitment to Achieving Net Zero

We are committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019/20	
Additional details relating to the Baseline Emissions calculations	
1. This is our first reporting year; we have no prior baseline emissions. 2. We have nothing to report for Scope 1	
Emissions	Total (tCO ₂ e)
Scope 1	N/A (nothing to report)
Scope 2	19,166 KgCO ₂ e
Scope 2	17,178 KgCO ₂ e
Total Emissions	36,344 KgCO ₂ e

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Current Emissions Reporting

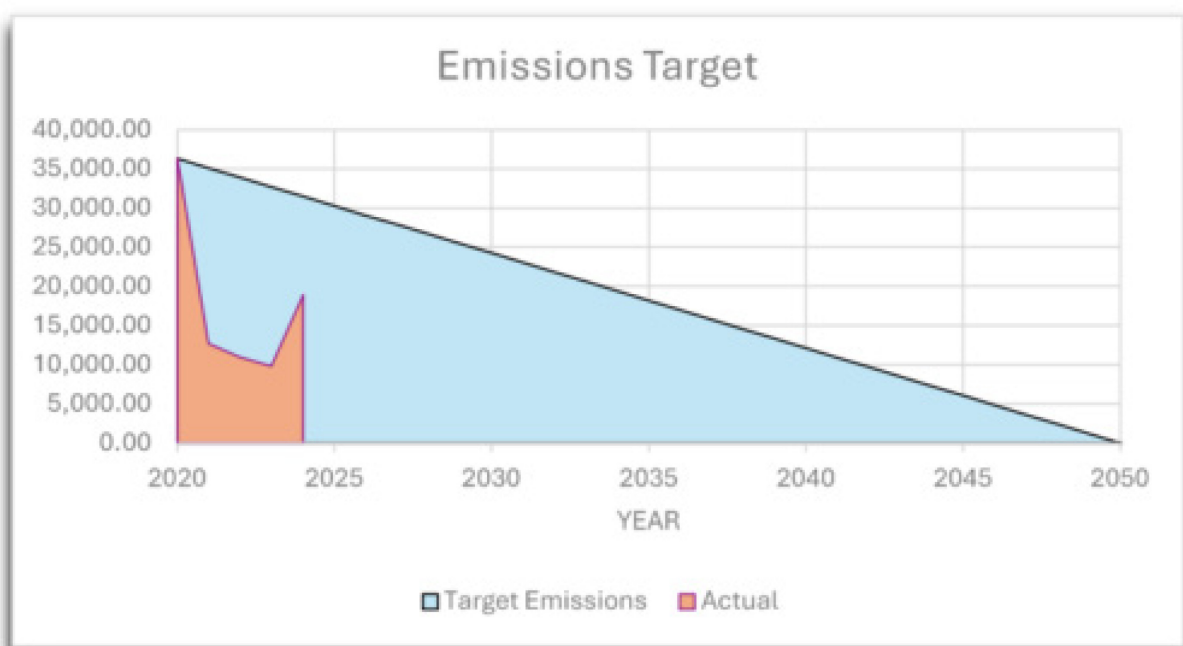
Report Year: 2023/24	
Emissions	Total (tCO ₂ e)
Scope 1	N/A (nothing to report)
Scope 2	5,568 KgCO ₂ e
Scope 2	13,306 KgCO ₂ e
Total Emissions	18,874 KgCO ₂ e

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 5,000.00 tCO₂e by 2029, an 86% reduction from our 2019/20 baseline.

Progress against these targets can be seen in the graph below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives 2023/24

The following environmental management measures and projects have been completed or implemented since the 2019/20 baseline. The carbon emission reductions achieved by these measures equate to 17,469.76 tCO₂e, a 48% reduction against the 2019/20 baseline.

We are an SME that previously rented its office space from Coventry University. In early 2024, the offices were relocated to Stratford Upon Avon, where the business now fully manages the site, including the choice of energy suppliers. We are taking this opportunity to switch to a green energy supplier, and a supplier review is currently underway.

An employee Electric Car Scheme has been introduced to allow staff to lease electric cars cost-efficiently. As a business, our staff travel needs change from year to year due to contracting with customers throughout the UK. This initiative is one that we hope will tackle the rising emissions from travel over the past year.

Historical Initiatives

In 2021, we reduced our office space by 63%, as many of our rooms were found to be underutilized. To enable this, we successfully adopted a hybrid working model, meaning our staff could work from home for the majority of the week. By reducing the amount of office space, we were able to save 27.8% on our heating and lighting emissions.

With our hybrid ways of working, most employees now commute to the office once a week instead of five days per week, reducing their commute by 80%.

By reducing the use of our offices, we are using fewer office supplies, making our method of working more efficient and creating less waste. When staff are in the office, we recycle all our paper, cards, cans, and any other recyclable waste into recycling bins placed throughout the space.

We offer staff a cycle-to-work scheme to encourage people to cycle rather than drive to work where possible. We also have a company Car-Share Scheme so that employees living in similar areas can travel to work locations together (where appropriate/relevant).

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In the future we hope to implement further measures such as:

The business is planning to implement a sustainable procurement policy. This policy will drive our procurement practices for our technology refresh purchases during 2025 when we plan to purchase new energy-efficient laptops for staff with power-saving and efficiency monitoring systems.

We are reviewing the viability of Certification Schemes such as ISO 14001 or PAS 2060 to help further reduce our carbon footprint and monitoring.

We are investigating Carbon Offset initiatives and examining companies that invest in planting trees or in future green energy technologies.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and use the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier



Alan Hazell

Chief Executive Officer

Date: 13th August 2024

[1]<https://ghgprotocol.org/corporate-standard>

[2]<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

[3]<https://ghgprotocol.org/standards/scope-3-standard>